



- Must be able to perceive quality of work.
- Must be able to perceive emergency or distress signals
- Must be able to report to work on time as scheduled
- Must be able to work weekends, holidays and nights as scheduled
- Must possess good English communication skills
- Must be able to successfully pass a background check
- Must present an overall professional appearance and report to work in appropriate attire
- Must be able to speak, read and write English

**ORGANIZATIONAL RELATIONSHIPS:**

Accountable to: Supervisor-Building/Grounds/Landscaping  
Accountable for: N/A

The above description denotes some of the specific characteristics which are necessary to perform the principal functions of the job and are not intended to be a description of all the work requirements that may be inherent in the position.

Dover International Speedway, Inc. is an equal opportunity employer.

## ADDENDUM TO JOB DESCRIPTION

These are physical and mental requirements of the position as it is typically performed. Inability to meet one or more of these physical or mental requirements will not automatically disqualify a candidate or employee from the position. Upon request for a reasonable accommodation, the Company will review for reasonableness, depending on the requirement, the essential functions to which it relates, and the proposed accommodation.

PHYSICAL REQUIREMENTS					
X	Seeing	X	Pull ( 50 pounds)	X	Bend
X	Color Perception	X	Climb, Ascend/Descend (Stairs, Ladders)	X	Stoop /Kneel /Crouch
X	Hearing / Listening	X	Lift ( 50 pounds)		Taste
X	Clear Speech / Talking	X	Carry (50 pounds)		Smell
X	Touching	X	Drive (local / long distance)	X	Repetitive Motion
X	Dexterity /Hand	X	Walk for Extended Periods		Run
X	Dexterity /Fingers	X	Stand for Extended Periods	X	Reach (Above Shoulder)
X	Push (50 pounds)	X	Sit for Extended Periods	X	Other: Mount/Dismount forklift/truck

MENTAL / REASONING REQUIREMENTS					
X	Reading – Simple	X	Writing – Simple		Advanced Math Skills
	Reading – Complex		Writing – Complex	X	Analysis / Comprehension
	Clerical	X	Basic Math Skills	X	Judgment / Decision Making

WORK ENVIRONMENT					
X	Shift Work	X	Outside	X	Pressurized Equipment
X	Works Alone	X	Extreme Heat	X	Moving Objects
X	Works with Others	X	Extreme Cold	X	High Places
X	Verbal Contact with Others	X	Extreme Noise	X	Fumes / Odors
X	Face-to-Face Contact	X	Mechanical Equipment	X	Hazardous Materials
X	Inside	X	Electrical Equipment	X	Dirt / Dust

### DISCLAIMER

The above statements are intended to describe the general nature and level of work being performed by employees assigned to this classification. They are not intended to be construed as an exhaustive list of all responsibilities, duties and/or skills required of all personnel so classified.

### NOTES